

Cabramatta Vineyard Church

Code of Conduct

Living as Kingdom People in Community and Mission *"Whatever you do, in word or deed, do everything in the name of the Lord Jesus." - Colossians 3:17*

"The grace that brings salvation teaches us to say 'No' to ungodliness and worldly passions, and to live self-controlled, upright and godly lives." - Titus 2:11-12

1. Introduction

This Code of Conduct outlines the expectations for all leaders, staff, and volunteers who serve and represent Cabramatta Vineyard Church.

Rooted in the values and distinctives of the global Vineyard movement, it calls us to live and serve in a way that reflects the Kingdom of God, honours Christ, safeguards others, and maintains the integrity of the Church.

It applies to all ministry contexts-whether church gatherings, small groups, outreach, conferences, online engagement, or private life where relevant to your public witness.

This Code of Conduct is supported by local church and national policies including those related to Safeguarding, Risk Management, and Privacy.

2. Our Standard of Conduct

A. Live Connected to Christ and Community

"Remain in me, as I also remain in you." - John 15:4

- Maintain a growing relationship with God through Scripture, prayer, worship, and fellowship.
- Participate regularly in the life of the local church, including worship gatherings and small groups.
- Seek to live a life marked by integrity, humility, and dependence on the Holy Spirit.

B. Lead with Integrity and Faithfulness

"Whoever wants to become great among you must be your servant." - Matthew 20:26

- Represent Christ and your church with honesty, reliability, and moral character.
- Be faithful to commitments, showing up on time, prepared, and ready to serve.
- Serve in alignment with the Vineyard's theology, vision, and values.

- Abstain from behaviour that brings disrepute to the name of Christ or undermines trust, such as abuse, dishonesty, or exploitation of power.

C. Create Safe and Respectful Environments

"Let everything you do be done in love." - 1 Corinthians 16:14

- Follow Safeguarding principles and report any concerns, harm, misconduct, or risk.
- Treat all people with dignity and respect-regardless of background, age, or belief.
- Honour appropriate relational, physical, and emotional boundaries in all settings.
- Use social media and online platforms with caution, humility, and clarity about personal vs church representation.

D. Be Good Stewards of What We Have Been Entrusted With

"Now it is required that those who have been given a trust must prove faithful." - 1 Corinthians 4:2

- Steward time, money, resources, and relationships with care and transparency.
- Use church property, intellectual content, and digital platforms ethically and legally.
- Keep confidences entrusted in ministry unless safety or law requires disclosure.

E. Be Accountable in Leadership and Growth

"Submit to one another out of reverence for Christ." - Ephesians 5:21

- Remain accountable to your team, leaders, and wider church body.
- Invite feedback and correction as a means of spiritual growth.
- Inform your pastor or supervisor of any personal circumstances that may impair your ability to lead effectively or responsibly.
- Avoid any conflicts of interest or use of position for personal gain.

3. Implementation and Culture

This Code of Conduct is not about rules but about culture. It expresses how we live the Vineyard story-with faith, grace, and truth.

All those who serve in a Vineyard context are asked to affirm this code and uphold its values in spirit and in practice.

Where serious concerns arise, local churches are encouraged to engage graciously, prayerfully, and where necessary, in consultation with Vineyard Churches Australia or third-party safeguarding professionals.

4. Summary

This Code of Conduct invites us to embody the values of the Kingdom:

- Worship fully
- Live humbly
- Lead with integrity
- Minister with grace
- Stay Spirit-led and accountable

"He has shown you what is good... to act justly, love mercy, and walk humbly with your God." - Micah 6:8

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